



Security enhancements at El Dorado Correctional Facility included the installation of 7.5 miles of extra razor wire around its perimeter. All improvements are scheduled to be completed in October.

EDCF Makes Security Improvements

El Dorado Correctional Facility (EDCF) is wrapping up a yearlong security improvement project initiated following the escape of two inmates in October 2007.

Among the actions comprising the \$450,000 project, EDCF installed 7.5 miles of extra razor wire fencing, implemented staffing changes, adopted specialized training and improved search areas for its three long-term segregation housing units. A major portion of the project that includes renovating the segregation exercise yards is expected to be completed in October 2008.

In October 2007, inmates Steven Ford and Jesse Bell escaped from maximum security exercise areas by cutting through fencing with the aid of a former correctional officer. The trio fled to New Mexico where they were caught three days later.

Razor wire was previously located only at the top and base of the exterior fence. The razor wire now scales about 10 feet of the fence and is lo-

cated between the exterior and interior perimeter fences.

To fortify the segregation exercise areas, the facility utilized stronger construction materials and created a common area for two of the units to allow for better observation. In total, 60 new individual inmate exercise enclosures will be constructed.

A section inside two of the segregation units has been converted to a dedicated search area where inmates must be examined as they are escorted to and from the cell houses, including visits to the exercise enclosures.

In addition to achieving enhanced visibility for the searches, by installing cameras in the search area, administrative and supervisory staff can review the search process and document the searches for archiving on the facility's digital video recording system.

EDCF's segregation unit housed 315 inmates as of August 2008. The unit can house up to 375 inmates.

Partnership Promotes Child Support Collection During Incarceration

A state interagency partnership to help offenders keep up with more than \$11 million owed in child support is finding success in its first six months since kicking off.

The Kansas Department of Corrections (KDOC) and the Kansas Department of Social and Rehabilitation Services (SRS) have been working together to identify inmates who have pending or potential child support issues. The goal is to establish better communications between the two agencies in the hope that inmates can begin to address their often mounting child-support debt while incarcerated.

"Most states have no systematic way of identifying inmates who have child support obligations," said Margie Phelps, KDOC director of reentry and release planning. "Meanwhile, the debt owed by offenders upon their release has typically tripled or quadrupled

SEE CHILD SUPPORT PAGE 4

In This Issue

Secretary's Message	2
National Corrections Scholar Named	2
Employees of the Year Recognized	3
Lansing Correctional Officer Earns National Honor	3
Office of Victim Services Release Plan Screening	4
KCI Constructs New Showroom in Topeka	5
Female Inmates and Parolees Perform in Arts Project	6
Special Enforcement Officers Commemorate 15 Years	6
Correctional Facilities Making It Look Easy Being Green	7
KDOC Population Numbers	8

Secretary's Message: We live in challenging times

One of the most gratifying activities for me each year is taking part in events recognizing the outstanding staff of the Kansas Department of Corrections. A significant part of this newsletter is devoted to the uniformed, non-uniformed and contract staff members and volunteers who were honored in late May of this year. These kinds of events serve to reinforce my firm belief that any successes the Department of Corrections experiences are possible



Secretary of Corrections
Roger Werholtz

only as a result of the dedication and professionalism of the thousands of people who devote their careers and their volunteer activities to our mission of "A Safer Kansas Through Effective Correctional Services".

One of the most challenging activities for a Secretary of Corrections is the development of budgets and strategies for achieving our mission in as cost effective a manner as possible. The process of developing

budgets begins shortly after the start of each fiscal year in July. Approximately 85 percent of the budget of the Department of Corrections is spent on staff salaries and benefits.

One of the most difficult and challenging activities for us this year began shortly after our employee recognition ceremonies when all executive branch agencies were directed to develop strategies to reduce the budget for the current fiscal year by up to two percent, and reduce the budget for the next fiscal year by an additional five percent. This action is necessary as a result of the national economic downturn that is impacting all levels of government, and most of us individually, across the country.

The Department of Corrections has, as directed, sub-

mitted a list of options that can be implemented to comply with the budget reductions. These options, and they are only options at this point, involve a dramatic reduction or elimination of programs and services in virtually every aspect of Department operations: facilities, parole and community corrections.

Almost all of these strategies have been discussed during tight economic times in previous fiscal years. The strategies are not being advanced because they represent the most effective way of improving the operation of the Department or because they will improve our ability to

...I promise you that I will continue to do my job to the best of my ability during these challenging times, and ask each of you to continue to do your very best work every day as well.

contain, supervise and manage offenders. Rather, they represent the changes in Department operation that are projected to have the least negative impact on our ability to provide our core functions with extremely limited resources.

While we are currently taking steps to reduce spending in the current fiscal year, the most significant reductions will impact the budget which begins July 1, 2009. Those reductions will be further discussed and evaluated during the budgeting process which is already underway, and will be presented to the 2009 Legislature for consideration. We will spend a significant amount of time discussing the impact these strategies may have before the time that final decisions are made.

We will be providing updates on the status of the budget throughout this process. I cannot predict how different our operations may be a year from now. But I promise you that I will continue to do my job to the best of my ability during these challenging times, and ask each of you to continue to do your very best work every day as well.

Daughter of Larned Correctional Mental Health Facility Staff Member Again Earns National Corrections Scholarship

For a second year, the daughter of a Larned Correctional Mental Health Facility (LCMHF) employee has earned a scholarship from the Association of State Correctional Administrators (ASCA), the Kansas Department of Corrections announced in August.

The University of Kansas senior, Cassie Keast, received a \$500 scholarship as one of 15 students named 2008 ASCA Susan M. Hunter scholars. Cassie is the daughter of Bob and Debbie Keast. Debbie Keast is an administrative assistant in the security department at LCMHF.

Keast, a genetics major, received a \$1,000 ASCA scholarship as a first-time ASCA scholar in August 2007. She plans to attend graduate school at the University of Kansas next fall in hopes of pursuing a career in genetic counseling or crime lab genetics.

The organization selected Keast based on her academic achievements including a 3.38 GPA, said Robert May, a senior associate with ASCA.

"Her rigorous course selection in evolutionary biology, genetics and physiology attests to her academic ambition and made her a top choice

by the scholarship review committee," May said.

Keast, a Larned High School graduate, earned an associate's degree in biology from Hutchinson Community College in 2007.

To apply for the scholarship, students must be the child of a corrections employee (current full-time, retired or deceased) within an ASCA-member department of corrections. Applications are available in the spring. For more information about applying for the scholarship, visit ASCA at www.asca.net.

KDOC Employee and Volunteer of the Year Award Recipients Honored

Forty-one Employees Receive Recognition for Contributions

Every day more than 3,000 Kansas Department of Corrections employees help to make Kansas a safer place to live, work and raise our children.

Governor Kathleen Sebelius and Secretary of Corrections Roger Werholtz recognized the contribution of all KDOC employees, including volunteers, during Kansas Correctional Employees week May 18-24, 2008.

As part of the weeklong designation, the Governor and Secretary honored 41 employees and staff nominated for 2008 Employees and Volunteer of the Year Awards.

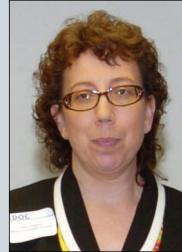
Those honored were selected based on work performance, willingness to work in a positive fashion and performance in promoting morale and respect for coworkers.

Lt. Henry Winter from Hutchinson Correctional Facility (HCF) was named 2008 Uniformed Employee of the Year. Winter began working at (HCF) in 1984 as a Correctional Officer I and

2008 KDOC Employees and Volunteer of the Year



Lt. Henry Winter,
Uniformed
Employee of the
Year



Debra Gillespie,
Non-uniformed
Employee of the
Year



Elona Revers,
Contract
Employee of the
Year



Carol Spiker,
Volunteer of the
Year

later served as a tower officer and housing unit officer for a dorm of inmates with drug and alcohol issues.

Winter also supervised a work crew to reconstruct the basement area of "D" Cell House. In 1985, he was promoted to Correctional Officer II and handled inmate transportation by picking up parole violators from across the United States.

Debra Gillespie from Kansas Correctional Industries (KCI) was named 2008 Non-Uniformed Employee of the

Year. Gillespie began working for KCI in 1990 as an Order Entry Clerk. Since then, she has served as Office Assistant IV, Sales Representative and now she is an Inside Sales Specialist.

Gillespie assists customers from the Department of Transportation, Wildlife and Parks, Highway Patrol and others with custom paint and custom sign orders. She also helps cities and counties with their data processing and microfilming needs. While attending trade shows, Gillespie represents

SEE EMPLOYEES PAGE 10

Lansing Correctional Facility Officer Gains National Recognition

A national organization for correctional officers named Lansing Correctional Officer Jeremy Welch as recipient of its 2008 American Correctional Officer Meritorious Service Award.

The American Correctional Officer selection committee stated it selected Welch from more than 70 nominees from across the country for his bravery in aiding a staff member who had been severely injured by an inmate following an attack in July 2007.

Welch, who began working at Lansing in 2006, received the award at the American Correctional Officer Medal of Honor Awards Banquet in



Lionel Barley



Officer Jeremy Welch receives a commendation for valor from Gov. Kathleen Sebelius for coming to the aid of his coworkers.

Flagstaff, Ariz., in September.

"Behind the walls where we work, we only have our training, experience and each other to rely on," said Vito Dagnello, president of the American Correctional Officer. "The brave ac-

tions of Officer Welch and his willingness to put his life on the line to protect fellow staff members [are] to be revered."

Welch was investigating activity in the Lansing maximum-area canteen when he heard inmates yelling. He found Storekeeper Lionel Barley wrestling with an inmate who had attacked another storekeeper with a box cutter.

Welch sounded the alarm, ensured that the storekeeper was taken to the medical clinic and then went to the aid of Barley who also received injuries in the attack.

Welch and Barley received commendations for valor that were presented to the pair by Governor Kathleen Sebelius during Kansas Department of Corrections' 2008 Employee of the Year activities in May.

OFFICE OF VICTIM SERVICES

This month: Release Plan Screening & Safety Planning

Release plan screening is one way that the Kansas Department of Corrections' Office of Victim Services (OVS) identifies victim safety needs.

Nine months before an inmate is released from prison, the Victim Services Facility Liaison (VSL) reviews the inmate's release plan and uses a screening process to discover concerns that the victim or the VSL has with an offender's release.

The VSL reviews the official documentation on file, which may include information from the county of conviction, local police department or other agencies involved in the original case. The victim also has a voice in the process.

The VSL then makes special condition requests to the Kansas Parole Board and/or documents the information for use by the parole officer.

If the offender has less than nine months to serve, the automatic proc-

ess of reviewing the release plan may be shortened. However, victims are still able to have their safety concerns addressed, and information known to the VSL will be documented in the release plan.

Safety planning

The OVS works with the victim to create a safety plan that can be generated at any point during an offender's sentence. In relation to offender re-entry, the OVS uses a "wrap-around" approach to safety planning. This approach means that any agency or person that can contribute to the safety of the victim could be a part of the plan.

In crafting one recent safety plan, the OVS worked with the victim to identify points where she believed she and her child were vulnerable. This included developing safety strategies for home, school, work and other public locations.

The OVS spoke with local law enforcement in the victim's town and in the town where the offender would be released. The law enforcement

agencies received a summary of the safety issues, a copy of the no-contact order, the offender's release date and location and the victim's location and contact information. Law enforcement agreed to increase the patrol in the victim's neighborhood.

The OVS and the victim talked to her child's school safety officer and made a safety plan for when the child is at school, and the same was done with the victim's employer.

The parole officer and Special Enforcement Officer were briefed, and a copy of the safety plan and the victim's contact information was placed in the duty officer "notebook" in case of an after-hours safety issue. Lastly, the facility, the parole office and OVS staff coordinated efforts to ensure that the offender was released to approved destination.

For more information, contact
Jennie Marsh
Director
Office of Victim Services
(785) 296-7429

CHILD SUPPORT: Addressing Mounting Debt

From Page 1

largely due to non-payment of child support."

Financial debt is typically one of the biggest barriers to successful reentry following an inmate's release, Phelps said.

The partnership enables SRS to place a Kansas Child Support Enforcement (CSE) specialist at the El Dorado Correctional Facility where all newly incarcerated male offenders are processed when taken into KDOC custody. The specialist gathers information from the inmates and then works with an assigned caseworker if child support obligations are identified.

Through this process, the inmate and the caseworker examine ways for the inmate to manage arrearages and resolve issues surrounding making future payments. The inmate also may be able to make payments during his incarceration through work release or a private industry job.

The program is also helping to resolve paternity issues by including genetic testing as a component.

Funding for the CSE position was made available as part of the \$5.1 million grant to the KDOC from the JEHT

KDOC inmate child support data collected to date:

- Male inmates have an average of 2.8 children and female inmates have an average of 3.7 children;
- The average arrearage in child support owed by women is \$7,322 and for men is \$11,337;
- The average monthly payment due is \$110 for women and \$133 for men;
- Approximately 33 percent of men and 73 percent of women have court-ordered child support obligations;
- 76 percent of men and 46 percent of women were in the child support system as a child.

Foundation of New York, one of the largest private funders of criminal justice initiatives in the United States.

Future plans for the partnership include tracking offender payment history, establishing a baseline to monitor if payments increase overall, coordinating with job preparedness services and working with SRS to identify arrearage management strategies that increase payments.

KCI Constructs New Showroom in Topeka

Building to display inmate-built products

Eligible shoppers looking for bookcases, credenzas or even an outdoor cooker can peruse these and other Kansas Department of Corrections (KDOC) inmate-built goods at a newly opened showroom in east Topeka.

The building, designed, built and paid for by Kansas Correctional Industries (KCI) for \$530,000, houses a showroom and warehouse on the grounds of the Topeka Correctional Facility at Rice Road and 10th Street.

Kansas statutes limit those who are able to purchase products manufactured and services provided by KCI to state agencies, city/county governments, churches, schools and certain non-profit agencies.

KCI plans to open the showroom from 9 a.m. to 3:30 p.m. Monday through Friday in October. KCI will deliver products to its Topeka area customers on Fridays, with same-day delivery available if planned in advance.

More than half of the 7,000-square-foot building displays office furniture, dormitory and detention furnishings along with janitorial products and clothing made by inmates. A space outside the structure displays outdoor furniture which includes benches and picnic tables.

KCI Director of Operations Rod Crawford said KCI housed a show-



Kansas Correctional Industries recently opened a 7,000-square-foot building next door to Topeka Correctional Facility to showcase inmate-created products and furniture.

room for several years at the old state surplus office. However, he said few people knew the small showroom existed.

"By building this structure, KCI has a place to bring both old and new customers who can now see firsthand the quality and diversity of the products produced by inmate workers," Crawford said.

"It also provides KCI with an opportunity to provide customers with better service as KCI implements a quick-ship program in the not too distant future."

In addition, the building houses a warehouse, an area for KCI's Office System and Furniture installation

crew to work and a conference room for use by other state agencies at no charge.

Since 1979, KCI has partnered with private-sector companies to locate their operations in or near KDOC facilities. The objective is to provide meaningful employment for inmates to develop both work skills and a strong work ethic.

Today, 33 private companies build their products using 780 inmate workers. With wages earned, inmates have paid more than \$11.2 million in state taxes, crime victims programs and family support. Inmates also must save 10 percent of their wages for when they are released.



Inmates as part of the Kansas Correctional Industries program build desks, chairs and other needed furniture at a lower cost for eligible agencies.

Female Inmates and Parolees Take Part in Performance Arts Project

Pilot arts project seeks to open dialogue between the public and offenders

A documentary featuring Topeka area inmates and parolees from the state's only all-female correctional facility performing monologues, will debut November 3, at 7 p.m. at the Topeka and Shawnee County Public Library.

The 20-minute film includes inmates performing monologues of their life stories before an incarcerated audience at the Topeka Correctional Facility as part of the community-based arts project, P.E.A.R.L. (Performing to Empower Awareness and Reinvent Lives).

A panel discussion with parolees and Kansas Department of Corrections staff, who assist offenders with returning to the community, will follow. The event, which is free and open to the public, is for mature audiences only.

The project debuted in September

P.E.A.R.L. Exhibition Schedule

WHAT:	Documentary Film Screening of the P.E.A.R.L. Project (For mature audiences) Panel discussion to follow
WHEN:	November 3 at 7 p.m.
WHERE:	Topeka and Shawnee County Public Library, Marvin Auditorium, Topeka
COST:	Free and open to the public

in Lawrence where a video of the inmate performances was shown in conjunction with a live performance by parolees.

The project's creators, Carol Bradbury, a Topeka artist, and So Yeon Park, a performance artist and assistant professor of art at the University of Kansas, said their goal was to create a non-judgmental space where the women could discuss issues of identity, societal perception, the realities of incarceration and their imagined futures after release.

"Using art to transform thinking and aspirations among prisoners isn't exactly new; others have been teaching writing, acting, art making and music for a number of years," Bradbury said.

"But P.E.A.R.L. takes another art form - community-based art - and structures an environment that is both collaborative and non-judgmental."

P.E.A.R.L. is funded in part by a grant from The Showalter Foundation, through Arts in Prison, Inc.

Special Enforcement Officers Commemorate 15 Years

Recognizing its longest and then its newest serving member, the Kansas Department of Corrections Special Enforcement Unit celebrated 15 years of success during a reception at the Topeka Parole Office in October.

"We're very good at what we do," said John Lamb, KDOC director of enforcement for the apprehensions and investigations division. "And that's arresting people that need to be arrested."

Created in 1993, the unit was formed under then Secretary of Corrections Gary Stotts who wanted the KDOC to take a greater role in responding to a growing number of parole absconders, Lamb said.

Among its duties, the specially trained officers, who are authorized to carry firearms, apprehend parole absconders, arrest parole violators, serve criminal arrest warrants, con-

duct special investigations and monitor high-risk offenders.

The unit began with seven officers located in Wichita, Topeka and Kansas City. Today, the unit has grown to 13 officers who are located in Wichita, Topeka, Kansas City, Olathe, Salina and Hutchinson.

Since its creation the unit has been involved in 23,225 arrests including 9,356 parole absconders, 9,681 parole violators and more than 4,000 arrests that include task force arrests made in collaboration with other jurisdictions for city, state and federal crimes.

To commemorate its anniversary, Lamb presented the only original officer still serving the unit, John Sledd, with a certificate honoring his years of service.

The unit's newest member Brandon Bansemer, a former Derby police

officer, received a certificate welcoming him to the unit.

Beth Mechler, an original member of the unit who now works in Facility Management in the Central Office, also attended the event.

The unit works closely with law enforcement agencies throughout the state and at the federal level including the U.S. Marshals Service.

Earlier this year, the unit took part in a multi-jurisdictional fugitive task force that cleared 181 warrants and netted 10 firearms during a nationwide fugitive apprehension operation in Kansas.

Lamb said the officers' hard work is recognized by not only other law enforcement agencies but by those they arrest as well.

"They understand we have a job to do and we're going to do it," he said.

Correctional Facilities Making It Look Easy Being Green

Lansing named a state leader for environmental stewardship

Recycling 2.5 tons of paper each month requires a team effort at Lansing Correctional Facility (LCF).

"There are recycling containers in all the cell houses as well as office areas," said Deputy Warden Colette Winkelbauer. "When you consider there [are] roughly 1,800 inmates total between the max and medium compounds, five private industry areas as well as education, SOTP (Sex Offender Treatment Program), the mailroom and general office areas - we generate a lot of paper."

Edging out five other state offices for "Best Waste Reduction Program," LCF received special recognition in July from Kansas Green Team.

The initiative, begun by Governor Kathleen Sebelius' Recycling Taskforce and coordinated by the Kansas Department of Health and Environment's (KDHE) Bureau of Waste Management, also recognized Hutchinson Correctional Facility, Norton Correctional Facility, Ellsworth Correctional Facility and El Dorado Correctional Facility for their Green Team programs.

The Landon State Office Building in Topeka, which houses the KDOC Central Office, also earned a certificate for its recycling efforts.

The Green Team project involves every state office and is led by volunteers who focus on responsible stewardship practices such as waste reduction, recycling and environmentally responsible purchasing.

In recognizing the LCF team, KDHE Secretary Rod Bremby described the team's recycling efforts as going "above and beyond."

The earliest recycling at the 140-year-old institution included composting from the mule barn for its greenhouse and using scraps from the twine factory for use in



Inmates at Lansing Correctional Facility refurbish hundreds of bikes each year for distribution to children through area social agencies.

the broom factory. Today, LCF recycles 80 yards of cardboard each week and 2.5 tons of paper each month.

LCF constructs recycling containers from used cardboard, makes transport bags from used sheets, utilizes a metal recycler and reuses soap barrels as collection barrels. The facility's IT department also has transferred many daily paper processes to digital formats.

Inmates have joined the recycling team through clubs such as the Central Unit Lifer's Club. The group collects cans from inmate visiting areas and uses the funds to support club projects.

The inmate-run Santa's Workshop recycles wood scraps to make toys and the Bicycle Shop fixes old bicycles. The toys and bikes are distributed through area social agencies throughout the year.

Four KDOC correctional facilities receive Kansas Green Team recognition for environmental practices:

- Hutchinson Correctional Facility turns old clothing and linens into blankets for the Salvation Army. The facility recently announced it is in the early phases of exploring a potential partnership with a wind energy company to study building and operating wind turbines on prison grounds. The power generated would be sold to the prison to curb electric costs;
- Norton Correctional Facility recycles one ton of aluminum cans, 32 tons of mixed paper and 79 tons of cardboard since fiscal year 2005;
- Ellsworth Correctional Facility recycles aluminum, scrap metal, newspapers, corrugated and non-corrugated cardboard, wood pallets, used oil and antifreeze, non-serviceable clothing and all plastics;
- El Dorado Correctional Facility works with the City of El Dorado to recycle cardboard, paper and soda cans by providing inmate labor at the city's recycling center where the items are sorted and packaged. Without the correctional facility's cardboard recycling program that produces 1,500 pounds per week, the city would not have enough materials to continue its recycling operations.

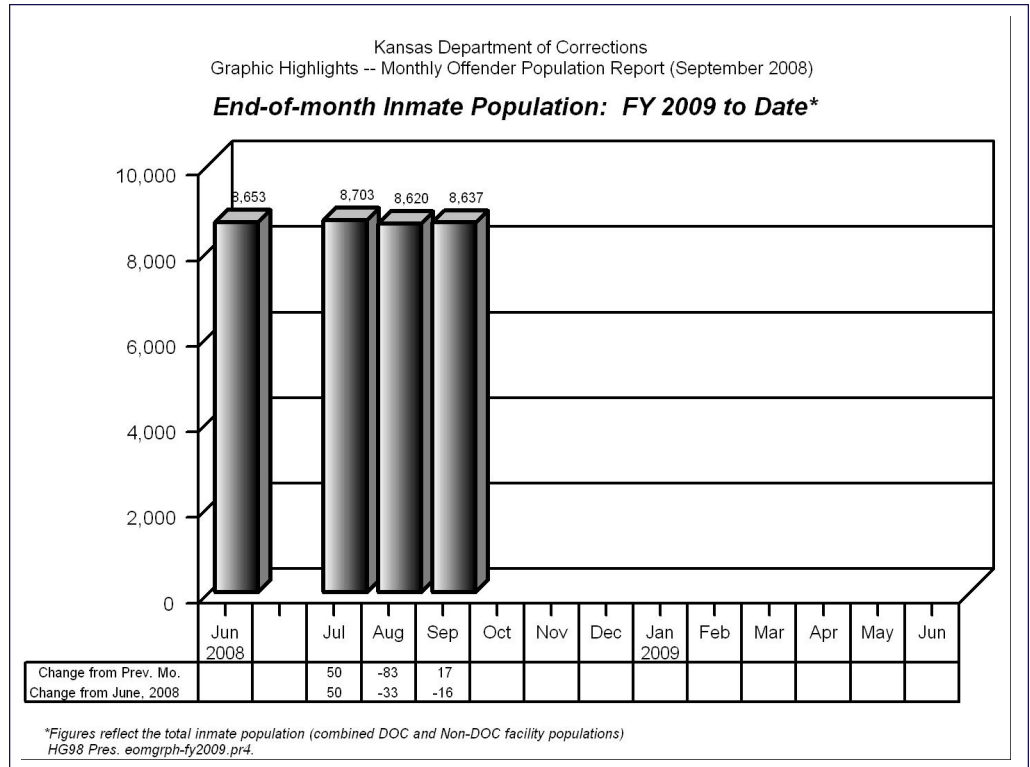
By The Numbers

A Statistical Overview of KDOC Population Numbers

Inmate Population Total

A total of 8,637 inmates were in the custody of the Secretary of Corrections as of September 30, 2008.

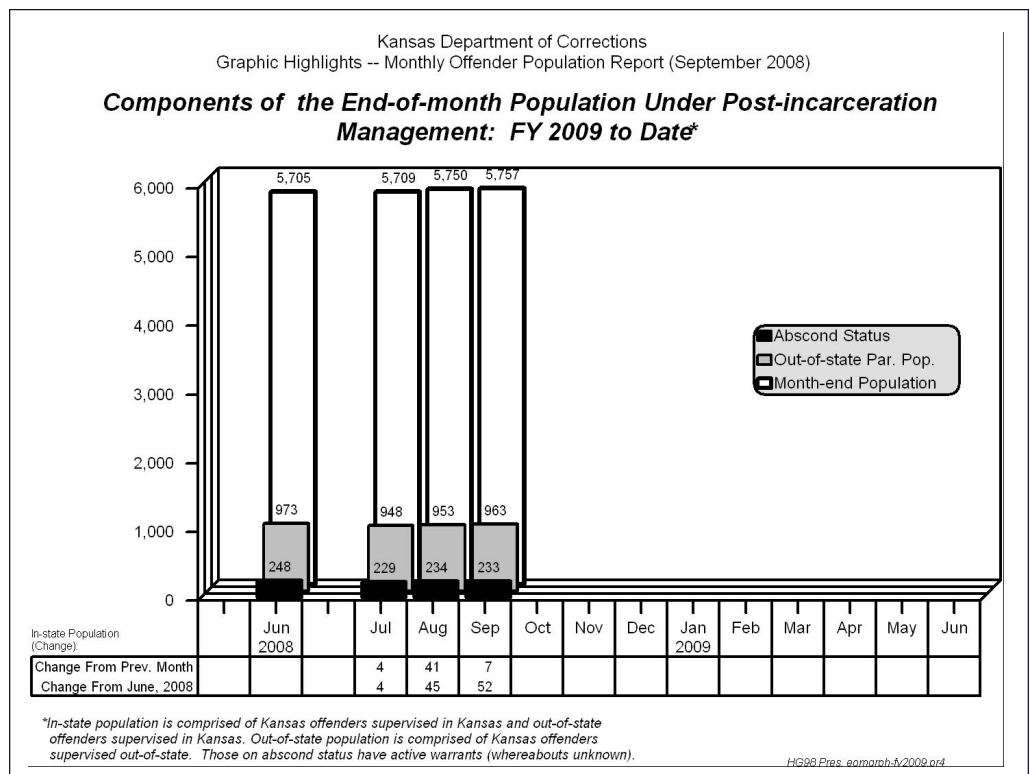
This total reflects the combined inmate population from Kansas Department of Corrections facilities and non-Department of Corrections facilities. Some inmates are housed in other correctional-type environments throughout the state.



Post-incarceration Population Total

A total of 5,757 inmates were under post-incarceration management in Kansas as of September 30, 2008. The term "under post-incarceration management" encompasses the traditional "parole population" (Kansas offenders on parole/conditional release in Kansas and compact cases supervised in Kansas), as well as offenders released under the provisions of the Kansas Sentencing Guidelines Act who are serving a designated period of supervised release.

SEE NUMBERS PAGE 9



NUMBERS: Statistical Overview

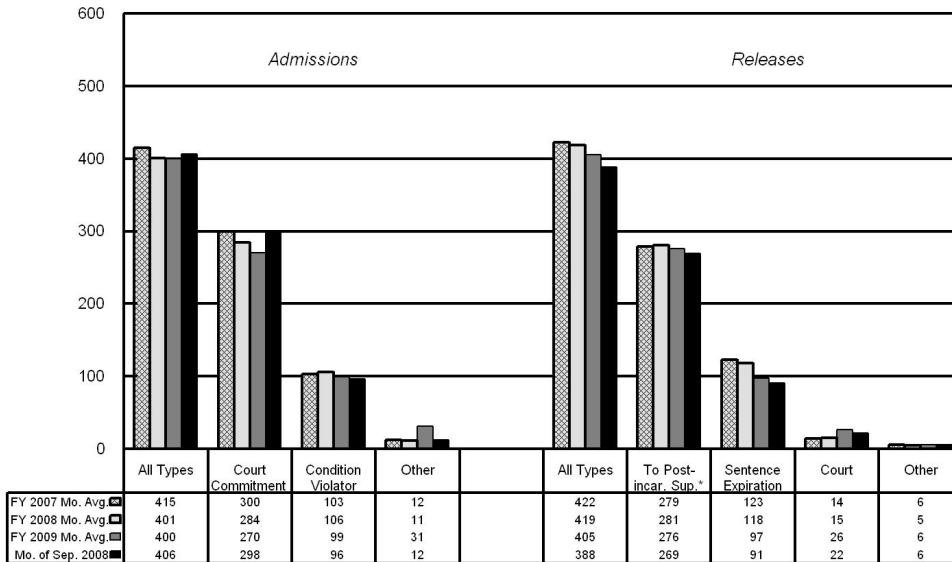
From Page 8

Admission and Release Events

Admission events for court commitments include new court commitments, probation violators with no new sentence, probation violators with a new sentence and conditional release violators with a new sentence. Admission events for condition violations include returns by KDOC action while "Other" admission events include inter-jurisdictional transfers and returns from escape and court appearances.

Release events for court releases include probation, those returned parolees placed on probation, those released on appeal bond and those released for court appearances. Release in the "Other" category include deaths, inter-jurisdictional transfers and escapes.

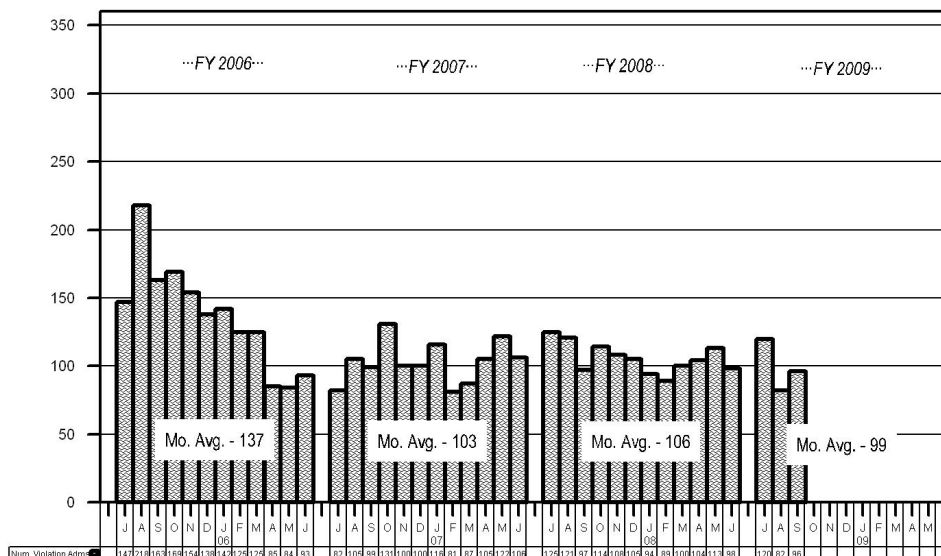
Kansas Department of Corrections
Graphic Highlights -- Monthly Offender Population Report (September 2008)
Number of Admission and Release Events Per Month (by Major Category): Comparison of FY 2007, FY 2008, and FY 2009 to Date Monthly Averages with Current Month's Totals



*Includes parole releases by action of the Kansas Parole Board as well as releases to supervision via the provisions of the Kansas Sentencing Guidelines Act of 1993.

HG98 Pres. eomgrph-fy2009.pr4

Kansas Department of Corrections
Graphic Highlights -- Monthly Offender Population Report (September 2008)
Number of Return Admissions for Condition Violations by Month: FY 2006 - FY 2009 to Date*



*Total number of admissions for violation of the conditions of release (no new sentence).

HG98 Pres. eomgrph-fy2009.pr4

Return Admissions for Condition Violations

Admission events for condition violations are returns by KDOC action including parole violators with no new sentence and conditional release violators with no new sentence.

EMPLOYEES: Honored for Work

From Page 3

KCI and its line of products and services.

Elona Revers, Correct Care Solutions, from Larned Correctional Mental Health Facility (LCMHF) was named the 2008 Contract Employee of the Year. Revers began at (LCMHF) in 2001 as a mental health professional. In 2006, she was promoted to Assistant Clinical Director.

Currently she serves as Acting Clinical Director. Revers provides treatment services to inmates with severe and persistent mental illness through group psychotherapy, individual follow-up sessions and with other types of on-going support. She works with front-line security staff and

unit team staff to promote a team concept to enhance the overall services provided to the inmate population.

Carol Spiker from the Northern Parole Region received the 2008 Volunteer of the Year Award. Spiker began working as a community partner with the Shawnee County Re-entry program from its inception in 2003.

Spiker also serves as a member of the Accountability Panel which meets with parolees each month to offer resources, interventions and counsel. Spiker is known for her respectful manner in working with offenders as they navigate difficult situations.

Nominees for Uniformed Employee of the Year

- | | |
|-------------------------|--|
| • Lt. Garry Endsley | Ellsworth Correctional Facility |
| • CSI Travis Hardcastle | Larned Correctional Mental Health Facility |
| • CSI Angela Hahn | Norton Correctional Facility |
| • CSI Randy Johnson | El Dorado Correctional Facility |
| • Sgt. Josh Mayo | Winfield Correctional Facility |
| • COII Linda Towery | Topeka Correctional Facility |
| • COI Jeremy Welch | Lansing Correctional Facility |
| • Harry Winter | Hutchinson Correctional Facility |

Nominees for Contract Employee of the Year

- | | |
|-----------------------|--|
| • Frances Aumiller | Hutchinson Correctional Facility |
| • Drew Brenner | Wichita Parole/Re-Entry Office |
| • Virginia Love | Topeka Correctional Facility |
| • Marvin "Leo" Miller | Ellsworth Correctional Facility |
| • Elona Revers | Larned Correctional Mental Health Facility |
| • Sandra Shields | El Dorado Correctional Facility |
| • Mary Slocombe | Winfield Correctional Facility |
| • Sharon Smothers | Norton Correctional Facility |
| • Susan Tincher | Lansing Correctional Facility |
| • Tish Turner | Northern Parole Region |

Nominees for Non-Uniformed Employee of the Year

- | | |
|------------------------|--|
| • Lionel Barley | Lansing Correctional Facility |
| • Kristi Bilyew-Drewel | Central Office |
| • Linda Crabb | Hutchinson Correctional Facility |
| • Jill Faber | Winfield Correctional Facility |
| • Craig Foley | Norton Correctional Facility |
| • Debra Gillespie | Kansas Correctional Industries |
| • Carrie Howell | Northern Parole Region |
| • Shawn Humig | El Dorado Correctional Facility |
| • Brian Pruitt | Hutchinson Correctional Facility |
| • Lucinda Rocha | Wichita Parole Office |
| • Teri Werner | Larned Correctional Mental Health Facility |
| • Warren Wood | Topeka Correctional Facility |

Nominees for Volunteer of the Year

- | | |
|-------------------------|--|
| • Carol Hill | Topeka Correctional Facility |
| • Suzanne MacDonald | Topeka Correctional Facility |
| • Raymond Law | Larned Correctional Mental Health Facility |
| • John Lymer | Norton Correctional Facility |
| • Harley Nisly | Hutchinson Correctional Facility |
| • Don Roberts | Winfield Correctional Facility |
| • Jim Rundell | El Dorado Correctional Facility |
| • Father Daniel Scheetz | Ellsworth Correctional Facility |
| • Carol Spiker | Northern Parole Region |
| • Alice Uphoff | Southern Parole Region |
| • Elvera Voth | Lansing Correctional Facility |



Landon State Office Building
900 S.W. Jackson St. 4th Fl.
Topeka, Kansas 66612-1284

Phone: (785) 296-3317
Fax: (785) 296-0014
E-mail: KDOCPUB@doc.ks.gov
Web: www.doc.ks.gov

The mission of the Kansas Department of Corrections is to contribute to public safety and support victims of crime by exercising safe and effective containment and supervision of inmates, by managing offenders in the community, and by actively encouraging and assisting offenders to become law-abiding citizens.

The Department is responsible for the management and supervision of adult felony offenders sentenced to the Secretary of Corrections by the District Courts of Kansas.

The beginning of the Kansas Department of Corrections can be traced back almost one hundred and forty years to the construction of what was then known as the Kansas State Penitentiary during the presidency of Abraham Lincoln. The Department of Corrections currently operates eight correctional facilities and satellite units located in 12 communities and Parole Offices located in 17 communities.